Best Practices in Starting and Sustaining Community Foundations

> Presented by: Mary Ann Burk, President & CEO





## How do we get started?



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Step 1 Imagine and Inspire
Step 2- Founding and Framework
Step 3- Foundation Start-Up and Growth
Step 4- Grow and Sustain
Step 5- Reasonable Comfort Level
Step 6- Review and Renew



## Step 1-

## **Imagine and Inspire**

### **Imagine and Inspire**

Questions to answer as you begin to imagine a community foundation for your community.

- What are our dreams for our community?
- Do others see the vision of endowment building?
- Do we have a charismatic leader and champions of the cause?
- How will we organize... as one town, as a collective of two communities, as an entire county?



## Step 2-

## Founding and Framework

#### NOW WHAT?

- Develop a mission
- Develop a statement of purpose
- Develop and articulate the values of your community foundation

Based on the above answers you now have two options to ponder.

#### Which is best for your community?

- Do we set up our own separate corporation and file for our 501(c)3?
- Do we affiliate with an existing community foundation that meets National Standards and is a qualifying community foundation as identified by the Iowa Department of Economic Development (IDED)?

To make the best choice for your community consider the following topics.

#### **Consider the following topics:**

- The costs of incorporating
- Cost of day to day administration of gifts, grants, receipting of gifts, website, etc.
- Costs and time associated with an annual audit and filing of 990
- Staff expertise and support you may need for marketing to donors and professional advisors
- Technical support that may be needed such as computers, software to track and coordinate donations and grants, etc.
- Tax credit and matching grant options provided to qualifying community foundations

#### Steps to take to initiate the framework of operations for your chosen direction.

Do you want to be a separate corporation or an affiliate community foundation?

#### - A Separate Corporation

- Form a board and executive committee
- Need by-laws
- Need articles of incorporation
- Apply for non-profit corporation status with the state
- Prepare a projected budget
- Apply for 501(c)3 status and letter of determination from IRS
- Secure start up costs and initial operating dollars
- Find a location for the office- could/should we share space with another organization?
- Review and begin steps to meet national standards
- Review IDED rules to become a qualifying community foundation for state tax benefits and matching grants
- Hire staff

#### Steps to take to initiate the framework of operations for your chosen direction.

Do you want to be a separate corporation or an affiliate community foundation?

- An Affiliate Community Foundation Fund with a Qualifying Community Foundation
  - Form a governing committee with Chair, Vice Chair, Secretary and Treasurer
  - Form sub-committee to assist with promotion and development
  - Sign agreement form with the qualifying community foundation
  - Begin promoting your community foundation fund and accept donations immediately.
  - Where will your "central point" be to stimulate local activity for your community foundation fund?



## Step 3-

## **Start-Up and Growth**

## **Start-Up and Growth**

As you move past the starting phase to growing your foundation, here are some thoughts to consider.

- How do we build our community foundation to be viable?
- How do we market to donors?
- How are we marketing to professional advisors?
- How do we keep the public informed?
- How do we take advantage of national and state support?
- How will we invest our dollars? What is our spending policy?
- What is our granting process... scholarships?





## Step 4-

## **Grow and Sustain**

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As you find yourself growing, think about these questions as you build upon your sustainability.

- How do we maintain momentum... and remain creative wit committee?
- How do we evaluate our grantmaking process?
- How do we keep the public informed of our progress?
- How do we work as a community convener?
- Are we getting bequests? Are we making connections with professional advisors in the area?





## Step 5-

## **Reasonable Comfort Level**

#### **Reasonable Comfort Level**

You will know when your Community Foundation is at a reasonable comfort level because the following will be happening!

- Your community foundation's Charitable Unrestricted Fund is growing.
- Operational dollars are adequate.
- Your community foundation is seen as a community leader.





## Step 6-

## **Review and Renew**

#### **Review and Renew**

As a community foundation you will want to ensure that you are fulfilling your mission and building for the future of your community.

- What do we need to do to continue the movement?
- What **changes** need to be made?
- Are we renewing and increasing enthusiasm?
- Are we open to **new ideas**?
- Are we finding **NEW** ways to be creative?



## Two simple thoughts.



Community foundations are among the fastest-growing forms of philanthropy in the United States today.



#### Working as a **Community foundation**, supporting the charitable needs of a community and preparing for our community's successful future, is one of the most rewarding efforts in which we can be involved.



www.lowaCouncilofFoundations.org

www.CommunityFoundationNElowa.com

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# For good. For ever.